

**IVSOLUTION
TRAINING AND CAPACITY BUILDING
FOR THE IVS MOVEMENT**

#EVOLVE

LOCAL HUBS BOOKLET



Co-funded by
the European Union



CCIVS
Coordinating Committee for
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LOCAL HUBS

11 Local Training Hubs took place including the participation of over 200 young people and representatives of the local community, with the objective of ensuring multiplication with local communities, improving access for young people with low basic skills, and promoting social inclusion. The training took place using the toolkits.



The partners promoted ways for young people to engage in their local actions and support them in this process.

LOCAL HUBS - #EVOLVE



THE HUBS WERE ORGANISED BY:

BVBP Peru

DEJAVATO Indonesia

EstYES Estonia

FUNPROCH Ecuador

GREAT Indonesia

SAVWA South Africa

SES Foundation Argentina

UVDA Uganda

VIN Nepal

VWAN Nigeria

ZWA Zimbabwe

LOCAL HUBS OVERVIEW

We already had a previous contact with this Indigenous community where we identified the need of guidance and knowledge to find activities that help them produce economic resources for them to live and survive. It is important that they get information about finances, local norms and laws that they need to follow in order to comply the state law with the group.



LOCAL HUBS - #EVOLVE



FUNPROCH

ECUADOR- ACTIVITY

The training helped the community to identify the opportunities, strengths, threats and weaknesses they have to produce their own income, more creative ways of entrepreneurships.

All the information gathered during the training helped our organization to identify the main problems of this community and to propose a holistic project about organic agriculture to develop a source of income for the whole community.

OUTCOME**ECUADOR**

One of the biggest outcomes of this experience was the fact of letting the community know that there are options to earn economic resources and to develop businesses that are responsible with the environment and the society instead of just carry out extractive practices.

Knowing that the families do not have an income source due to a lack of formal jobs, made us understand the role of finances in this community.

LOCAL HUBS - #EVOLVE

LOCAL HUBS

1. The background of activity was issuing the lack of connection and engagement internally in our organization with volunteers and members during the pandemic.
2. Minimal connection between organizations during the pandemic time that has limited the social actions.
3. Conducted few but successful collaborations with several communities that gave positive impacts and motivate potential future work together.



OVERVIEW

INDONESIA - ACTIVITY



The activity held was an Introduction to each other as individuals and organizational, an Introduction to Evolve Project. Sharing each other's' experience especially during the pandemic and discussing about a possible future cooperation and training about communication and fundraising.

1. Having a better understanding of each communities/organization situation, especially during the pandemic
2. Finding common interest of activities/grounds and recognizing the potential cooperation together after the sharing session.
3. For most participants, who were not GREAT volunteers members, having an activity with a non-formal approach was a new method for them as well as about Evolve. It all triggered them to get to know better about GREAT, motivated to have a future cooperation together, and some took printed materials home.
4. Several events were created as the follow-up post local hub with project plan and communication plan collaborated together, e.g work camp partnership, events branding, seminar/guest lecture in universities of the participants, etc, while creating possible future cooperation for fundraising events is still on discussion.

OUTCOME

LOCAL HUBS OVERVIEW

After participating on the ABC Finance training in Hungary plus the online training communication training, ZWA decided to organise a local action in Zimbabwe so, as to share the newly acquired skills with their volunteers, board, and other like-minded organisation. Our motivation was to trickle down the knowledge withing the organisation and community.



LOCAL HUBS - #EVOLVE



From rhetoric to action!

The training will cover:
-climate colonisation,
-ABC Finances
-communication and
marketing



*"If really this is the future;
Then where are we headed?
This wasteland we are creating,
Is it our intention?"*

*How I long for the garden of Eden once
more!*

*How I wish to see you flourish like
before."*

ZWA

ZIMBABWE - ACTIVITY

The training started by creating safe space for all the volunteers, since they were coming from all walks of life, after creating safe space managing finance phobia followed through using appreciative inquiry. Then the participatory methodology of delivering was employed to deliver the rest of the training .

LOCAL HUBS - #EVOLVE

OUTCOME



ZIMBABWE

This programme addressed the financial/communication knowledge gaps within our organisation especially in the rural areas. Our members/volunteers lack expertise in the field of finance, gender, and communication.

LOCAL HUBS - #EVOLVE

LOCAL HUBS OVERVIEW

The need to organize this local action is premised on the complexity in information sharing among the branches of the organisation.

The method of dissemination of vital information within the systems is faulty and difficult to manage.



LOCAL HUBS - #EVOLVE



VWAN

NIGERIA - ACTIVITY

In resolving the above challenges identified in the organisation, the action considered knowledge sharing and structured a proper method of communication and financial management. The modern day method of addressing proper Communication and acceptable way of preparing journals and trial balance account was discussed.

LOCAL HUBS - #EVOLVE

OUTCOME



NIGERIA

The outcome derived on the project on the ABC of Financing Local organisation was massive and highly receive by the organisation to redesign new method of checks and balances in our account books, review of processes and procedures associated with financial issues, regulating income and expenditure and also setting out some structure to guide financial matters.

LOCAL HUBS OVERVIEW

Financial management and effective communication are important component for every individual and organization.

Communication is a vital management component to any organization. Whether the purpose is to update employees on new policies, to prepare for a weather disaster, to ensure safety throughout the organization or to listen to the attitudes of employees, effective communication is an integral issue in effective management.



LOCAL HUBS - #EVOLVE



VIN

NEPAL – ACTIVITY

There were different contents discussed under effective communication and marketing part in the hub.

To establish an effective communication it is important to maintain the first message and idea from the source to the end user. In order to do so, it is important to identify both the communication channel and the communication methodologies. The means of communication, channels, message to deliver were highly discussed in the hub.

LOCAL HUBS - #EVOLVE

OUTCOME



NEPAL

There were fifteen fully participants participated in the activities. They learnt some ideas and promised to use them effectively in their personal life and organization where they work.

The participants organizations befitted from the activity. ViN developed some ideas on communication and financial management through this training.

LOCAL HUBS OVERVIEW

SAVWA has seen the need for us to evolve in terms of volunteer development. We had to come up with a concrete plan to carry forward our organisation work and engagement with local participants and partners is vital to this. We have had engagements in the past, but this was important step for us.



LOCAL HUBS - #EVOLVE



SAVWA

SOUTH AFRICA - ACTIVITY

The training was to impact volunteers in terms of communication and financial aspects of our organisation and how they can be part of this process. We have much work to be conducted in terms of fundraising, awareness, campaigns all these need full participation of volunteers and partners.

LOCAL HUBS - #EVOLVE

OUTCOME



SOUTH AFRICA

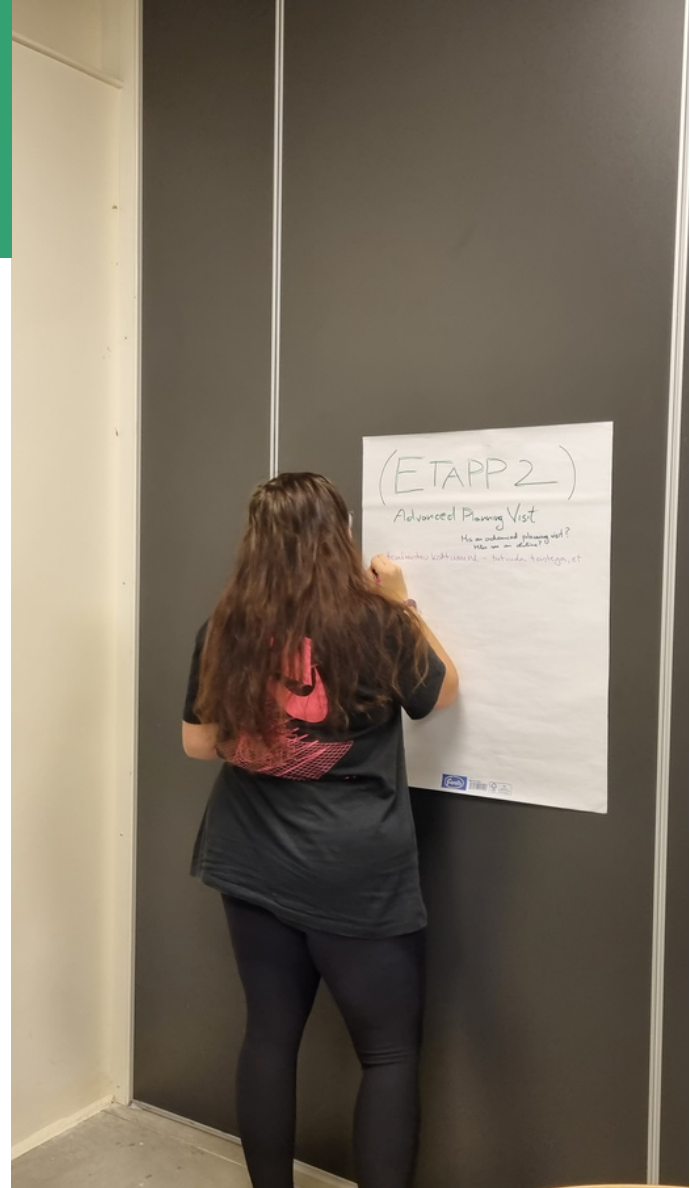
We always meet at work camps and never had an opportunity to learn more about SAVWA or CCIVS work but this opportunity gave the sense of direction we would like our volunteers to take into the future.

With terms of decline in volunteers, more recruitment needs to be done locally and the team commits to involve other local young persons who are more likely to be involved in the upcoming projects that SAVWA will be conducting.

LOCAL HUBS - #EVOLVE

LOCAL HUBS OVERVIEW

EstYES is working with a lot of young people across Estonia. We are a sending organisation for hundreds of young activists to various projects every year and for that, we need dedicated group leaders and activists who know about Non-violent communication and how to communicate efficiently with the group.



LOCAL HUBS - #EVOLVE



ESTYES

ESTONIA -ACTIVITY

The participants took part in a workshop designed to equip them with necessary tools and knowledge about advanced communication methods and practices. The target group for the activity were our local activists who will go and lead projects in the upcoming season. The workshop was highly interactive and required attentive participation from everyone.

LOCAL HUBS - #EVOLVE

OUTCOME



Our group leaders are better aware of how to communicate with the group efficiently and avoid misunderstanding, prevent conflicts and facilitate the optimal learning space for the participants. Our group leaders are now equipped with useful communication tools and methodologies .Through learning from each other and each other experiences, higher feeling of community is achieved between the group leaders

LOCAL HUBS OVERVIEW

The activities were carried out at two institutional functioning levels.

In both cases the objective was to strengthen knowledge and capacities for project management and development.

On the one hand, work was done at the level of the organisation's management team and on the other hand, work was done with groups of young people participating in the Youth Rights Week (SES programme).



LOCAL HUBS - #EVOLVE



FUNDACIÓN SES ARGENTINA – ACTIVITY

We held two meetings as part of the work carried out by the Foundation's management team. During these meetings, we evaluated the management and administrative SES model. Information was shared and the problems that arise in project management and the role of the coordinator in the management, administration and implementation of projects and their budgets were presented.

OUTCOME



ARGENTINA

Evolve's contribution made it possible to generate more meetings, as the women live in different provinces of Argentina. The meetings were to share experiences, evaluate processes and plan actions as a collective.

LOCAL HUBS - #EVOLVE

LOCAL HUBS OVERVIEW

The national language is used in everyday interactions in this country and is also used as the official language of the state as the language of instruction in state institutions as well as an introduction to education. The volunteers who came felt the need to learn Indonesian to facilitate communication with the project site and Indonesians who would often be encountered in their daily life, such as when they order food at restaurants, order taxis, go to the airport, shopping, vacations, and so on.



LOCAL HUBS - #EVOLVE



DEJAVATO

INDONESIA – ACTIVITY

The presenters focused on Communication and Marketing, part of the course included providing information to participants about Indonesian as the national language, the importance for foreigners, especially foreign volunteers, to learn Indonesian, problem solving learning Indonesian, tips on how to teach Indonesian to foreigners.

LOCAL HUBS - #EVOLVE

OUTCOME



After this event, a community was formed where the participants could later share and discuss how to teach Indonesian language to foreign volunteers from Dejavato in an interesting, active and fun method. It is hoped that later foreign volunteers can learn and master the Indonesian language faster, making it easier to adapt to local life and culture.

LOCAL HUBS OVERVIEW

To improve communication through our national volunteer networks and promote international volunteering, the participants were coordinators and leaders from different cities in Peru. The communication tools that we share with the coordinators will serve to promote local volunteering, using our website, social networks (facebook and instagram) and other means of communication.



LOCAL HUBS - #EVOLVE



BVBP

PERU – ACTIVITY

The training course was with a non-formal educational method, the facilitators shared the communication tools and the participants worked on proposals to improve communications at the local, national and international level, use of social networks, preparation of dissemination materials for the recruitment of volunteering with assertive communication.

LOCAL HUBS - #EVOLVE

OUTCOME



PERU

The commitment of the participants to use the communication tools to promote local volunteering.

The participants ended up motivated to promote volunteer actions and further promote their local projects.

LOCAL HUBS OVERVIEW

Uganda Voluntary Development Association has in the past decades work with various vulnerable groups in Buntaba Village without an organised systems like strategic planning, communication and advocacy as well as finance management. This Motivate UVDA to join the EVOLVE project to advance on our skills in communication, resource mobilisation and finance management.



LOCAL HUBS - #EVOLVE



UVDA

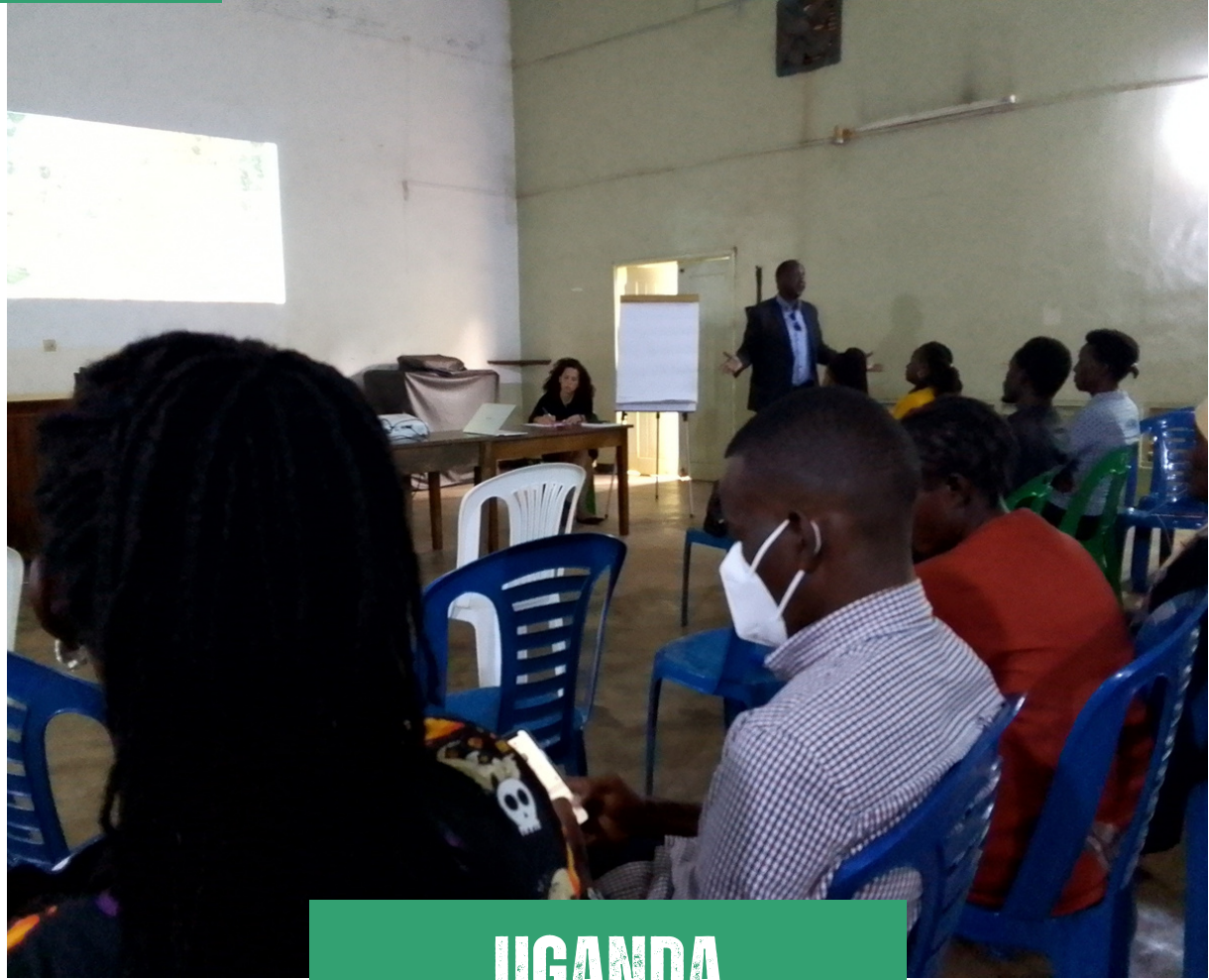
UGANDA - ACTIVITY

The action focused on the ABC of finance and Communication using our own local examples:

- Local workshops on communication were organised
- Workshop/Trainings on finance management were also organised
- Efforts to interpret the training tools in local language is underway for use in both non-formal and formal settings

LOCAL HUBS - #EVOLVE

OUTCOME



UGANDA

Through local workshops/trainings:

- 15 PAX were trained on different levels of communication using the CCIVS developed tool
- 15 PAX were equipped with skills in finance management, strategic planning and resource mobilisation
- To reach out to a wide audience we are working on the translation of the tools in local language for other community groups in non-formal setting



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