#EVOLVE, IVSolution
Training and Capacity building, the Evolution for the IVS movement
Regional Meetings

#EVOLVE, IVS Solution Training and Capacity building, the Evolution for the IVS movement

(The regional meetings were held in the Laboratory for Youth Workers on Advocacy, PR, Communication and Visibility, 24-30 April 2023)
1. Unity of Purpose
2. Solidarity, Mutual Understanding
3. Love, Ubuntu,
4. Tolerance and acceptance, Respecting and Appreciating Diversity,
5. Sustainability,
6. Honesty
7. Integrity
8. Transparency
9. Confidence
10. Courage
11. Innovation,
12. Mutual Communication

Steps, ideas for actions

1. Common vision clarification
2. Defining shared values
3. Agreeing to objectives
4. Common actions
   a. Strategic plan
   b. Implementation plan (POA)
   c. Resource mobilisation plan
   d. Communication plan
   e. Continuous capacity enhancement;
      i. Program development,
      ii. Financial management,
      iii. Monitoring and evaluation,
      iv. Advocacy
   f. Diversification (sustainability options)
1. What do we do?
We promote intercultural cooperation through volunteering, raising awareness, youth empowerment, and organising community development projects.

2. Who do we support?
Local communities, youth, marginalised communities, community-based orgs.
We fill the gap that our governments cannot reach.

3. What are we good at? And why?
Creating safe spaces and inclusion, for intercultural experiences that are non-discriminative and strengthen the spirit of Ubuntu. We combine our diverse experience and skills, and strengthen our local networks, while facilitating mutual understanding and peace building projects, including north-south and south-south cooperation.

Community is at the heart of our work.
We communicate, fundraise, form partnerships, organise capacity building and mentorship for our local and international stakeholders.
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<tr>
<th>Qualities and values</th>
<th>Steps, ideas for actions</th>
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<td>1. Learning</td>
<td>• Training: Creativity, communication, found rising, finances, management, politics, team-building.</td>
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<td>2. Recognition</td>
<td>• Mentorship: Tool implementation, evaluation, feedback, and assessment.</td>
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<td>3. Innovation</td>
<td>• Research: Context analysis, market analysis.</td>
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<td>4. Resilience</td>
<td>• Sharing: Materials and information like protocols, documents, experiences, and knowledge.</td>
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<td>5. Resources</td>
<td>• Meetings: Online or present meetings, feedback, and evaluation.</td>
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<td>• Planning: Business, strategic, and financial planning. Rethink the economic structure, self-finance activities, fundraising strategies, and identification of actors and stakeholders.</td>
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<td>• Human Resources: A bigger group of staff, skilled people, and trained people.</td>
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<td>• Database Building: Build or strengthen networks, what exists, mapping current situations, and state dialogue.</td>
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<td>• Encourage Involvement and promote participation in decolonization.</td>
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<td>• Advocacy</td>
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<td>• Regional Meetings: Intercultural parties.</td>
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AMERICA
Funding pitch

1. What do we do?
2. Who do we support?
3. What are we good at? And why?

We change the lives of youth and vulnerable minorities through volunteer service with values like inclusion, empowerment, and social-environmental justice. As a regional network, we are convinced that what we do is a way to impact the reality not only of the communities we work with but also of the volunteers who support our mission.

Through campaigns, fieldwork, and mutual cooperation in the areas of environment, culture, community, education, and economic issues we address relevant needs, filling the institutional gap.

Despite the big land that we are and the common challenges that we face, we believe that by pulling together with passion and solidarity we can break borders and build a stronger Latinoamerica and approach our goal of global justice.
<table>
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<tr>
<th>Qualities and values</th>
<th>Team work, smart, knowledge, generous, corporation, learn, sharing. (Knowledge centre) Empathy, spiritual, mindful, kind, flexible, fun. (Team Building) Engage, Evaluate, strategy, training, monitor, collaborate, resource mobilisation, networking, research. (Capacity Building skills) Enthusiastic, love, strong, tolerant, faith, listen, patient, dedication, respect others. (Code of Ethics) Transparent, bold, brand and promotion, bridge, unique. (Branding and marketing Competence) Creativity, solidarity, energy, open minded, mobilise, flexibility, activism, brave. (Creativity)</th>
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</thead>
<tbody>
<tr>
<td>Steps, ideas for actions</td>
<td>1. Conduct survey on TNA (Training Needs Analysis) 2. Capacity Building development plan. 3. Conduct priority Capacity Building Consider : resource mobilisation, grants, and donating ETHICS : 1. Create working group to develop code of ethics 2. Present the proposal to network to discuss (approve and adopt) SPIRITUALITY : network organisation gathering to provide space for spiritual development.</td>
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### Funding pitch

1. **What do we do?**
2. **Who do we support?**
3. **What are we good at? And why?**

We organise international voluntary projects with people who are willing to help the disadvantaged youth and local communities in Asia-Pacific network members, in the field of environment, education, intercultural learning, and sustainable community building.

We’re good at bringing quality projects with skills of project management, connecting, mobilising, networking between 32 Asia-Pacific organisation members spread in Japan, Indonesia, Vietnam, Cambodia, Thailand, Malaysia, India, Philippines, Korea, etc.
### Qualities and values

1-The future we are building, described with a feeling, relations and values: Calm, strong, stable, harmonisation, purpose, trust, exciting future, simplicity, understanding, peace, embracing our diversity, unity, lightness, having time to do things, stable & mixed funding system; being able to welcome anybody in good conditions, freedom of movement, “liberating”, liberation, empowering, enabling concrete action, natural flow, truly free from decolonisation, awareness of our bias, thriving peace projects & trainings, success.

2- Stepping stones – the qualities needed to get to the future we want:

1) We need physical meetings: Vivacity, shelter, water, food, palinka, music, energy, party, coffee, origin.

2) We need Community Building: Self-criticism, team work, humour, courage, respect, flexibility, participation, intergenerational cooperation, diplomacy, honesty, conflict resolution, unity, trust, balance, tact, rainbow openness, communication, perseverance, solidarity, resolution, togetherness, commitment, harmonisation, collaboration, cooperation.

3) We need tools & skills building: Self-reflection, prioritise, creativity, critical thinking, Data Artificial Intelligence, analyse, understanding, imagination, innovation, integrity, daring to try other ways, listening to youth, engagement, resilience, risk, vision.
### Qualities and values

4) “Caring is sharing” (interpersonal) need
Love, empathy, hugs, contact, ReLOVEution, endure, expansion.

5) We need to create a healthy environment
A living earth, health, peace, nature

6) We need recognition of IVS. Freedom of movement / no borders

7) Other. Evolve to revolve, facing our respective realities.

### Steps, ideas for actions

To create a unified IVS movement:

1. Global Movement of International Voluntary Service (GMIVS), becomes the CCIVS EC;
2. Find support mechanisms to maximise attendance at CCIVS GA;
3. Bring resources together in order to employ common tools;
4. Get funding opportunities to enable regional meetings;
5. Recognition of IVS as a tool to enable freedom of movement;
6. Networks together create a common ethical guidance for funding, compiling a funding database and creating a common project to apply for funds;
7. Create and disseminate strong branding of IVS.
1. What do we do?
2. Who do we support?
3. What are we good at? And why?

Our origin and focus is on peace and reconciliation. We bring together international volunteers to join with local communities, creating meaningful change for them both. The issues addressed include intercultural understanding, social inclusion and the ecology. We draw on a century of experience in this field.

Words to use to vary: empowerment, youth, non violence, human rights, regenerative world, change-maker, intergenerational dialogue.
1. What do we do?
2. Who do we support?
3. What are we good at? And why?

Alternative text: Our origin and focus is on peace and reconciliation. We bring together international volunteers to join with local communities, empowering each other in creating meaningful change locally and globally. The issues we address include intercultural understanding, social inclusion and environmental sustainability. We are experts at providing specific spaces for volunteers to live, work and learn together with the goal of feeling impactful. We have a century of experience in this field and we are still fully alive and thriving, for a peaceful world.

The participants developed a donors database to enable them to use their pitches to apply for funding in their regions: HERE
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